

Employee Engagement Survey - 2016 | Overall

Percentile range in Gallup Database ■ < 33 | ■ 33-66 | ■ > 66

*Item data not shown if sample size is less than 4. Workgroup data not shown to protect confidentiality.

ENGAGEMENT INDEX

■ Engaged
 ■ Not Engaged
 ■ Actively Disengaged

Current Engagement Index Ratio: 6.29 : 1



OVERALL



		Score (Respondents)	Gallup Database Percentile Rank
Q00 Overall Satisfaction	How satisfied are you with your agency as a place to work?	4.05 (246)	66
Q01 Know What's Expected	I know what is expected of me at work.	4.33 (246)	43
Q02 Materials and Equipment	I have the materials and equipment I need to do my work right.	4.04 (246)	54
Q03 Opportunity to do Best	At work, I have the opportunity to do what I do best every day.	4.07 (246)	59
Q04 Recognition	In the last seven days, I have received recognition or praise for doing good work.	3.32 (242)	31
Q05 Cares About Me	My supervisor, or someone at work, seems to care about me as a person.	4.33 (247)	83
Q06 Development	There is someone at work who encourages my development.	4.00 (243)	71
Q07 Opinions Count	At work, my opinions seem to count.	3.87 (244)	72
Q08 Mission/Purpose	The mission or purpose of my agency makes me feel my job is important.	3.98 (247)	43
Q09 Committed to Quality	My coworkers are committed to doing quality work.	4.31 (245)	86
Q10 Best Friend	I have a best friend at work.	3.44 (235)	38
Q11 Progress	In the last six months, someone at work has talked to me about my progress.	3.74 (238)	42
Q12 Learn and Grow	This last year, I have had opportunities at work to learn and grow.	4.25 (241)	82