



## August 2021 Nominations

### **Kristina Gaul** – Behavior Analyst

“Even though Kristina has only been with The READY Clinic for a few weeks, she has already made a BIG impact on our Pipestone location. We really value her positive attitude, willingness to step in and support where needed, and solutions-focused work. Thanks for all that you've done so far at TRC!”

### **Laura Gates** - Behavior Therapist

“Laura has a natural ability to work with kids. Her sessions are fun, engaging, and creative. The READY clinic is so lucky to have such an amazing person on staff.”

“Laura has been a terrific addition to The READY Clinic - Pipestone team. I especially appreciate how helpful she is during parent coaching sessions. She demonstrates outstanding professionalism in her interactions with parents, anticipates problems before they happen, and models programming in a way that makes the parents feel comfortable and confident. Great work Laura!”

### **Morgan Guardado** – Behavior Therapist

“Morgan is such a hard worker. Morgan is willing to take on extra tasks and activities and is always willing to help out. Morgan is doing a great job training the new staff at the READY clinic and does a great job helping others.”

### **Kyle Pollard** – Behavior Analyst

“Kyle has worked hard to quickly learn his new position as Behavior Analyst at The READY Clinic in Cosmos. He has willingly worked to deliver 1:1 behavior therapy services during the staffing shortage. Thank you for showing up, setting a great example for all team members, and for always being prepared.”

### **Ana Guenther** – Behavior Analyst

“Ana has joined The READY Clinic in Cosmos full time this summer. She has willingly worked to deliver 1:1 behavior therapy services during the staffing shortage. Ana's ability to organize data and schedules is often a strong model for others. Thank you for your hard work!”

### **Ashley Bendickson** – Behavior Therapist

“You are a blessing to The READY Clinic - Montevideo. I appreciate all of your help and leadership during the training process. Thank you!”

“Ashley has gone above and beyond to think creatively and create stimuli, token systems, and strategy boards for clients at The READY Clinic. She also has shown dedication and skill with training incoming staff and collecting and disseminating data that drives data-informed decisions for the clients and their programming. Thank you, Ashley, for your wisdom and care!”

**Emily Macziewski – Behavior Specialist**

“Thank you for helping us out at TRC-Montevideo this summer! We have loved having your knowledge and willingness to help out wherever with us.”

“Thank you, Emily, for jumping in feet first and getting to know our team and clients at The READY Clinic. Your quick learning and willingness to jump right in has demonstrated your expertise and adaptability tenfold. Thank you for the support and compassion you have given the clients and team members at The READY Clinic. We are very lucky to have gotten to know you this summer!”

**Halle Runck – Behavior Therapist**

“Halle has taken all of the tools she has learned during training and ran with them. Her attention to detail and focus across each of the clients she works with has helped expand their generalization of skills. She shows true care and compassion with each person she interacts with and we are lucky to have her apart of The READY Clinic team!”

**Hannah Redmond – Behavior Therapist**

“Hannah has been a super support at providing training to incoming staff and support for all the clients and the staff. Her passion and drive show each day and she is an integral part of The READY Clinic- Montevideo!”

“Hannah-- thank you so much for all of you do for the clients and staff at The READY Clinic-Montevideo! Your willingness to help out wherever is needed, is so appreciated. You are such a great model of reinforcement running sessions to promote maximum learning opportunities! Thank you, Hannah!”

**Samantha Lydick - Behavior Therapist**

“Sami has expanded her skill set and flourished in and out of training. She goes above and beyond with providing client-focused therapy and data collection. Her positivity and care is seen each day with clients and team members. Thank you, Sami, for being a part of our The READY Clinic team! We are honored to have you.”

**Melissa Andree – Behavior Analyst**

“Melissa has shown great initiative and care for each of the team members and clients at The READY Clinic. She goes above and beyond to provide expertise, guidance, and support whenever she can. She leads the way with modeling positivity and tenacity in a multitude of situations. Thank you for everything you do, Melissa. The READY Clinic and I would not know what to do without you!”

**Sarah Bartz- Business Services Specialist**

“Sarah is a great team player. She is willing to help out when needed and knows when to ask for help. She continually works hard for each district she supports. When an issue arises, she does her best to find the correct resolution in a timely manner. She is an amazing asset to the RMIC department. Great job Sarah, and thank you for your hard work and dedication.”

**Josephine Schelhaas – Behavior Therapist**

“Josephine has worked so hard in her first weeks of training at TRC-Pipestone. She's brought so much positivity to the team and always comes to work with a smile. She's shown a strong commitment to excelling in her new position! Keep up the great work Josephine!”

**Mike Carter – Senior Technology Coordinator**

“Mike provides excellent leadership, recommendations, and support to all employees and departments at the SWWC Service Cooperative. With all the diverse and complex issues that come up, he always delivers a reasonable and effective solution. Thank you for all that you do, Mike!”

**Amber Grengs** – Behavior Specialist

“Amber Grengs is a super hard worker and has been a great help to us at The READY Clinic - Cosmos during times of short staffing the past month or so! She has been willing to come up and help out even as she's preparing to switch roles into the ELC setting! We are so thankful for her helping out and allowing us to provide quality services to our clients! Thanks Amber!”

**Ana Guenther** – Behavior Analyst

“Ana has demonstrated persistence and resilience during this time of transition in The READY Clinic Cosmos's young life. She has weathered the storm through being understaffed, showing a new Behavior Analyst team mate the ropes, and constant juggling of schedules. The READY Clinic - Cosmos is fortunate to have Ana on board full time this year!”

**Sarah Kreuter** – Assistant Behavior Analyst

“Sarah has been extremely flexible and willing to help out at all of The READY Clinic locations. Her strong, diverse skill set makes her the perfect clinician to help assist other Behavior Analysts in providing stellar staff supervision, clinical consult, fantastic family skills coaching, and exceptional 1:1 direct therapy. Thank you, Sarah, for all of the time you spend with our clients and team members!”

**Marilyn Minnick** – Special Education Paraprofessional

“Marilyn does an amazing job of keeping The READY Clinic in tip-top shape! She is detailed in her work, and she always has a kind, warm smile, even for those how accidentally sneak up on her by surprise early in the morning! Our team thanks you for your hard work, especially this past summer, Marilyn!”

**Kyle Pollard** – Behavior Analyst

“Kyle joined us here at The READY Clinic in Cosmos this spring and he jumped right in! He has been willing to run direct therapy sessions while we are short staffed and has been instrumental in keeping our clinic running and providing great quality services to our clients! We are so glad you are part of our team!”

**Liz Deen** – PBIS Lead Coordinator

“Liz did an outstanding job organizing, coordinating, and delivering the Classroom Systems Mini-Conference event on 8/19! The event offered sessions on various topics related to implementing PBIS in the classroom. The feedback received from attendees was overwhelmingly positive. Such an excellent professional development training event to kick start the school year! Way to go, Liz!”

**Teegan Thompson** – Business Services Specialist

“Teegan makes huge strides with our member districts. Assisting with every need and in a very caring, efficient manner. She's so so motivated with her current responsibilities PLUS the additional projects assigned. We appreciate her very much, she's such a great asset to our department! Thank you Teegan!”

**Nicole Kelly** – Behavior Specialist

“Nicole is the epitome of an ideal co-worker. She is dedicated, honest, hard-working, humble, organized, and intelligent. She is one of those people that has no idea just how amazing they are. Thank you so much for being such a great employee, Nicole!”

**Bethany Lacek** – Business Services Supervisor

“Bethany is a hardworking leader that is always willing to help her payroll team out with any questions they may have as well as always striving to better our services to the districts we serve, whether it is giving additional trainings, tutorials, working between departments to find the answers, etc. Thank you for all you do! Your hard work is appreciated!”