

## **School Insurance Pool ADVISORY COMMITTEE MEETING**

February 26, 2019

### **MINUTES**

- Present:** Wayne Wormstadt, Chair – Windom  
Todd Holthaus, Vice Chair – Hills/Beaver Creek  
Dion Caron, Director of Business Services – Marshall  
David Benson, Business Manager – Benson  
Elizabeth Fischer, Director of Human Resources – Willmar  
Bruce Houck, Superintendent - Lynd/Hendricks  
Keith Kottke, Superintendent – Springfield  
Adam Spray, Chief School Business Official – Montevideo  
Sallie Thooft, Accounting Clerk - RTR
- Staff:** Doug Deragisch, Senior Director of Administrative Services  
Cliff Carmody, Executive Director  
Kari Bailey, Wellness Specialist  
Mari Wagner, Insurance Specialist  
Bobbie Carmody, Administrative Assistant
- Item 1:** **Call to Order**  
Wayne Wormstadt, Chair, called the School Pool Advisory Committee meeting to order at 10:02 a.m. at the Pizza Ranch - Marshall, MN. Introductions were made.
- Item 2:** **Agenda Approval**  
Motion by Bruce Houck, seconded by Keith Kottke, to approve the agenda as presented. Motion passed unanimously.
- Item 3:** **Approval of Minutes – October 11, 2018**  
Motion by Keith Kottke, seconded by Sallie Thooft, to approve the minutes from the October 11, 2018 meeting. Motion passed unanimously.
- Item 4:** **Financial Report**
- 4.1 2017-18 School Pool Settlement**  
School pool settlement refunds totaling \$325,211.48 were paid out to eligible groups. The pool did not have to pledge 2017-18 dollars (\$1,057,569) committed to the renewal but did have to pay MHC \$415,245.47 upon completion of the settlement.
- 4.2 Data Requests Follow-Up**  
Pool information from the past seven years and requested from the previous meeting was reviewed. Information included participating schools; total contracts; total pool premium; final RSR at settlement; final audited IBNR; final pool commitment/pledge; and pool minimum/maximum.

**4.3 Board Target**

Total reserve funds for the School Insurance Pool as of 1/25/19 were reviewed with the estimated RSR at \$3,981,998 and restricted reserves/drug rebates/interest at \$16,048,406, for a total of \$20,030,404 which meets the reserve target established by the SWWC Board of Directors. Discussion followed regarding plans and options for reserve dollars due to the current amount of funds. Suggestions included premium holidays, buy down of premiums, surveying the members on what they want, etc. It was suggested to form a sub-committee to develop a strategic plan for use of reserve dollars. The sub-committee will meet after the July 1 renewal with Wayne, Bruce, Keith, Adam, and Randy from SWWC serving on the committee. Dave Benson volunteered to develop a spreadsheet once numbers for expenditures, revenues, and total reserves of the insurance program are provided from the SWWC. It was also suggested to develop an exit interview process with groups who choose to leave the pool.

**Item 5: 2019-20 School Pool Renewal**

Doug Deragisch provided information on the 2019-20 renewal which included size of groups; contracts by group size; percentage of premium by group size; and calculated increase by group size. Information on the renewal by group level and how the level is determined based upon the data dashboard was also shared. (*Dion Caron left at 11:15 a.m.*)

Formula options for the 2019-20 renewal were considered. Discussion was held regarding flexibility of the 3% margin established by MHC. Motion by Wayne Wormstadt, seconded by Todd Holthaus, to change the bid flexibility allowed to SWWC administration to \$350,000.00. Motion passed unanimously. Motion by Dave Benson, seconded by Adam Spray, to select formula option #2 with the addition of the \$350,000 bid flexibility. Discussion followed. Motion failed. Motion by Wayne Wormstadt, seconded by Liz Fischer, to approve formula option #7 with adjustments for groups 8-11 of -5 for a pool minimum increase of -10% to a pool maximum increase of 18.5% for an overall average increase of 4.3%, which includes the use of up to \$1,502,457 of pool assets. Todd Holthaus called the question. Motion carried. Keith Kottke opposed.

**Item 6: BCBS Report**

Due to the mandatory bid year, no report was provided by BCBS.

**Item 7: SWWC Report**

**7.1 Mandatory Bid Process/Timelines**

Timelines for the mandatory bid process were reviewed. The SWWC Board will approve 2019-20 renewal rates and actions on February 27. Bid proposals will be mailed out to groups prior to their bid deadlines.

**7.2 Live Well Update**

To date, 31 groups are participating in the Live Well Program with six groups being new and program activity/screening requests due by May 24. In 2017-18 total dollars reimbursed to groups totaled \$135,131.22 with estimated reimbursements for 2018-19 being \$200,000.

The Live Well incentive program has 29 groups participating with 10 groups being new. The incentive amount for individuals increased from \$250.00 to \$500.00. In 2017-18 total dollars spent was \$297,750.00 with 2018-19 dollars estimated being \$893,500. Motion by Todd Holthaus, seconded by Liz Fischer, to keep program activities reimbursement dollars at \$30.00/contract; screenings at \$40.00/contract and wellness incentives at \$500.00 for the 2019-20 fiscal year. Motion passed unanimously.

**7.3 New Programs**

**7.3.1 Vitals/Smart Shopper Update**

The Vitals/Smart Shopper program continues to have low enrollment with only one member in the region receiving an incentive. Marketing strategies will continue on this program.

**7.3.2 Omada Update**

To date, 352 individuals have applied for the Omada program with 300 being accepted. The Illuminate campaign is currently running with the intent to increase enrollment. To date, 24 additional individuals have been enrolled since the beginning of the campaign.

**7.3.3 Learn to Live**

The Learn to Live program will be available to pool members July 1, 2019. This program focuses on social anxiety, depression, stress, anxiety, worry, and insomnia.

**7.3.4 ShareCare**

The ShareCare program will begin July 1, 2019 and replaces the existing Fitness Discount program in place. Participants will need to achieve and track 10,000 steps per day 21 days per month. If completed, participants will receive a \$20.00 e-gift card from Target.

**7.4 2019-20 Committee Vacancies**

The Advisory Committee will have 3 vacancies effective June 30, 2019. A notice of vacancies will go out to the membership after July 1 once the renewal is complete and pool membership is known. Dave Benson also will be retiring, so an additional vacancy for a 2-year term will be included in the notice.

**Item 8: Meeting Dates**

The next meeting of the School Pool Advisory Committee will be scheduled in October, 2019.

**Item 9: Adjournment**

The meeting adjourned at 12:45 p.m.