



# MASA Update

End of Year, 2024



# Executive Officers



**Dr. Ann-Marie Foucault**

President  
Superintendent  
St. Michael-Albertville School District



**Dr. Stacie Stanley**

President-Elect  
Superintendent  
Edina Public Schools



**Dr. Matthew Hillmann**

Past President  
Superintendent  
Northfield Public Schools



**Dr. Scott Thielman**

Treasurer  
Superintendent  
Buffalo-Hanover-Montrose School District



# Staff



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**Lori Zimmerman**

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Communications and Marketing  
Manager  
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**Sara Klecker**

Administrative Coordinator  
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**Taylor Ethen**

Executive Assistant  
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# MASA POP QUIZ

*Can you offer the correct answer?!*

**What other organization  
do 5 of the 6 MASA staff  
support?**



# MASA POP QUIZ

*Can you identify the correct year?!*

• **What year was  
MASA established?**

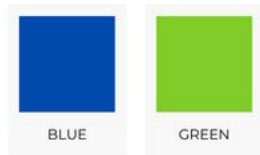
# What was New in 2023-2024 at MASA?

- Joint Days at the Capitol with MSBA & AMSD
- CEUs offered at a Reduced Rate (Teaching Channel)
- Juneteenth Toolkit
- “Rethink Possible” Podcasts (CESCO)
- MASA Reads & Recommended Reading List
- Executive Coaches Endorsed by MASA
- Model Superintendent Contract
- 33 Aspiring Superintendents (2 already hired!)
- New Summer Hours for MASA Staff (Not Deb!)
- Refreshed Look for MASA...



# New Logo

**MASA Vision Statement:** As advocates of a world-class education for Minnesota's learners, MASA's members serve as the leading voice for public education, shape and influence the State and National education agenda, and empower leaders through high-quality professional learning, services, and support.



EST 1907

## Blue and Green

Represents our state's water and land.

## The Polaris | North Star

Signifies our unwavering commitment to guide the future of education, pays homage to MASA's prestigious Polaris Leadership Award, and serves as a constant reminder that our members are the "Leading Voice for Public Education."

## The Book

Symbolizes our dedication to fostering student knowledge and underscores our members' pursuit of professional learning.

## MASA's Founding Year

A testament to our association's long-standing history of expertise, signifying a legacy built on a century-plus of dedication, resilience, and continuous improvement.

# What is Staying the Same at MASA?

- Membership Dues
- Crisis & Urgent Communication Support
- Numerous Professional Development Opportunities
- Standing Committees
- Legal Support
- Contract with MASE & Contract with Ewald
- MASA Representatives on MHSHL Governing Board
- MASA Jobsite
- Our desire to hear from you and support your work!
- Advocacy



# What's coming to MASA in 2024-2025?

- Advanced Leadership Academy
  - Led by Dr. Steve Murley
- Communications Academy
  - Led by Joe Donovan Group
- Business Partner Sponsorships
- Professional Development
- New Foundation Activity at the Fall Conference & Endowment Campaign
- More of the Support You Rely on!



SCAN ME

# MASA's Affiliation with AASA

## ***Benefits of AASA Membership***

- ***Legal Support Program*** (\$1M individual professional liability coverage and up to \$20K for job protection defense claims based on continuous years of membership)
- ***Member Discounts*** on AASA meetings, professional learning opportunities and conferences including the National Conference on Education (NCE)
- ***Member Only Publications*** including the School Administrator magazine
- ***Advocacy & Representation on Capitol Hill***
- ***Ability to vote and to hold elected office***



# **MASA POP QUIZ**

*Can you share the process?!*

**How is the number of  
MASA Governing Board  
Representatives on the  
AASA Board determined?**



# MASA POP QUIZ

*Can you identify the correct individual?!*

**Which of these individuals does not represent MASA on the AASA Governing Board?**

- A. David Law
- B. Chris Mills
- C. Lisa Sayles-Adams
- D. Deb Henton
- E. Jeff Elstad
- F. Craig Oftedahl

# 2024 Legislative Session

- **What were we thinking might happen this session?**
  - Shorter session-not much will happen
    - There would be technical fixes to certain bills
  - Bonding bill would be the focus
  - There might be another budget surplus

# 2024 Legislative Session

- **What did happen?**
  - SRO fix happened
  - Budget surplus-\$2.3 billion, mostly one time funds (\$510 m overall allocated, Education-\$43 m one time funds in FY 25, \$50 m in 2023 reserved budget to expand VPK slots from 7,160 to 12,360
  - Bumpy at the end with a senator accused of an alleged crime
  - Session went right up until midnight on the last day
  - A Bonding Bill did not pass

# Key Legislative Policy Provisions!

## Academics

1. Statewide Health Standards created through rule-making
2. Delayed Civics Graduation Requirement
  - a. Incoming 9th grade students, 2025-2026
3. Reminder
  - a. Personal Finance (incoming 2024-2025 9th graders)

## Flexible Learning Year Applications

- Guidelines for applications
- Six year approval required

## Key Legislative Policy Provisions Cont...

- Cyber Security Incident Reporting Required
- Expansion of Food Service Fund - Lunchroom Furniture
- Pension Reform: Normal retirement age change effective July 1, 2024. Removal of earnings limitation continued for three additional years
- Unscheduled student removal from class (Lincoln's Law)
- Paid Student Teaching Pilot Program



## Key Legislative Policy Provisions Cont...

- ❖ Expanded MA billing for School Social Workers
- ❖ **Paid leave** for all employees when school closures claimed as instructional days
- ❖ For 2024-2025 Paraprofessional training reduced from 8-6 hours
- ❖ School districts must create a Language Access Plan

# Key Legislative Policy Provisions Cont...

## ❖ Task Forces & Working Groups Created

- Special Education Reciprocity
- English Learner
- Student Attendance Pilot Project-12 school districts & separate Legislative Study Group on Attendance/Truancy
- Teacher and Paraprofessional Compensation
- Curriculum and intervention recommendations associated with the READ Act for students who are deaf, deaf-blind, and hard of hearing
- Paraprofessional Qualifications

# The READ Act

## ❖ Increased flexibility

- One year delay for training of Phase I staff (July 1, 2026)
- Literacy Leads can become “Certified Trained Facilitators”
- Option to reduce instructional hours by 5 and ½ hours for Grades 1-3, 2024-2025
- Expanded use of Literacy Incentive Aid funds
  - Substitutes, Teacher Stipends, Screeners, Employing Intervention Specialists

# The READ Act Cont...

## Additional Changes

- ❖ Clarity-which support staff and volunteers need training
- ❖ School districts with EC programs must provide approved training to EC staff
- ❖ Review of curriculum materials
  - Final review of previously submitted curricula by March 3, 2025
  - MDE may conduct another review must decide by June 1, 2026
  - Comprehensive review starting in 2033

# The READ Act Cont...

## Additional Changes

- ❖ New Requirements for School Districts
  - Third screener added ( Feb. 15 deadline)
  - Volunteer Training (8 hours max., free to districts)
- ❖ PELSB audit of approved teacher training programs
- ❖ MDE must identify 15 evidence-based literacy intervention models by November 1, 2025
- ❖ MDE must contract with a third party to develop culturally and linguistically responsive materials

# The READ Act Cont...

## ❖ Funding changes

- Cooperative educational programs included in funding
- Reallocation of \$33 million to districts (\$2,000 or \$39.94 x students served in 2023 enrollment count)
- \$31.75 million in new funding for FY 25 only for teacher compensation for training-**MOU required** (\$2000 or \$36.06 x students served in 2023 enrollment count)
  - Eligible uses, but not limited to, stipends, payments based on teachers' hourly rate of pay and hours necessary to complete the training



# MASA POP QUIZ

*Can you confirm your participation?!*

## Who plans the annual Back to School Conference?

August 6, 2024 • Marriott NW



# MASA POP QUIZ

*Can you find the correct answer in your phone?!*

**What is the telephone  
number for the Joe  
Donovan Group?**





# **MASA POP QUIZ**

*The correct answer for your contact list!*

**651-615-8165**  
**(Joe Donovan Group)**



# Thank you!

## Deb Henton

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